

RICHLAND COUNTY COUNCIL

SOUTH CAROLINA

HEALTH INSURANCE AD HOC COMMITTEE

May 21, 2015

2:00 PM

Administration Conference Room

In accordance with the Freedom of Information Act, a copy of the agenda was sent to radio and TV stations, newspapers, persons requesting notification, and was posted on the bulletin board located in the lobby of the County Administration Building

CALL TO ORDER

Mr. Pearce called the meeting to order at approximately 2:04 PM

REVIEW RENEWAL OPTIONS FOR EMPLOYEE, EARLY RETIREE, AND MEDICARE HEALTH AND DENTAL INSURANCE

- Premium Increase Option:
 - a. This option may put Richland County Government out of compliance with PPACA affordability of plan for lowest paid employee, if not wellness compliant, and may require some modification to achieve compliance and stay in budget
 - b. This option distributes the cost increase among all employees and retirees
- Plan Design Change Option:
 - a. This option includes no premium rate changes for employees or retirees.
 - b. This benefit plan design projects that some employees and some early retirees will pay a total of approximately \$1.5 million more in out of pocket expenses at point of medical service
- Triple Option (Premium Increase and Plan Design Change):
 - a. Health Spending Account includes an employee account of \$750 to be used for employee medical expenses, premiums, or long term care insurance. Rolls over each year.
 - b. Employees and retirees may select either of the three plans that best meets their health care needs.



Council Members Present

Greg Pearce, Chair
District Six

Torrey Rush
District Seven

Paul Livingston
District Four

Others Present:

Bill Malinowski
Jim Manning
Daniel Driggers
Dwight Hanna
Beth Dill
Tony McDonald
Michelle Onley
Janice Reynolds

- The change in dental coverage will equate to a \$318,000 difference in health insurance costs
- There will some disruption in coverage since not all dentists in Delta Dental's network will be included in CIGNA's dental network

Mr. Livingston moved, seconded by Mr. Rush, to present the triple option, with a change in dental provider from Delta Dental to CIGNA Dental, to Council. The vote in favor was unanimous.

ADJOURNMENT

The meeting adjourned at approximately 2:44 PM