

EMPLOYEE GRIEVANCE COMMITTEE

Purpose(s)/Service(s): The Committee was established pursuant to Sections 2-475/2-483 of the County Code. The committee is tasked with holding hearings and/or conducting inquiries and rendering a written report within 10 working days. The report shall include a procedural review, findings, conclusions and recommendations.

The Committee consists of **SEVEN (7)** members appointed for **THREE (3)** year terms. The members must be Richland County employees, with at least **FOUR (4)** of the members working for Department Heads who report directly to the County Administrator. Members shall not serve more than **TWO (2)** consecutive terms; however, upon service of **TWO (2)** consecutive terms a member may be eligible for reappointment after **ONE (1)** year of non-service.

Meetings are held, as needed, on Thursdays in the 3rd Floor Civility Conference Room and last approximately 3 hours. There are an average of 4-8 hearings per year.

Preferred Experience: None.

	Appointment Date	Re-Appointment Date
Kyle Hughes	July 20, 2021	July 20, 2024
John Robert Dunn	May 17, 2022	May 17, 2025
Betty Etheredge	October 4, 2022	October 4, 2025
Christa Sheehan	March 21, 2023	March 21, 2026
Washava Moye	June 13, 2023	June 13, 2026
Kevin Bland	July 18, 2023	July 18, 2026
Shep Headley	July 18, 2023	July 18, 2026
Kenneth Kinney (Alternate)	July 18, 2023	July 18, 2026
Clarissa Dickerson (Alternate)	July 18, 2023	July 18, 2026
Keisha Bell (Alternate)	July 18, 2023	July 18, 2026
Tamera Barczak (Alternate)	July 18, 2023	July 18, 2026

Contact:

Updated: 11/28/2023