

# **RICHLAND COUNTY**

## **EMPLOYEE EVALUATION OVERSIGHT AD HOC COMMITTEE**

### **AGENDA**



**TUESDAY JULY 15, 2025**

**2:00 PM**

**COUNCIL CHAMBERS**

# Richland County Council 2024-2025



Derrek Pugh  
District 2  
Vice Chair



Jason Branham  
District 1



Gretchen D. Barron  
District 7



Tyra Little  
District 3



Allison Terracio  
District 5



Paul Livingston  
District 4



Don Weaver  
District 6



Tish Dozier Alleyne  
District 8



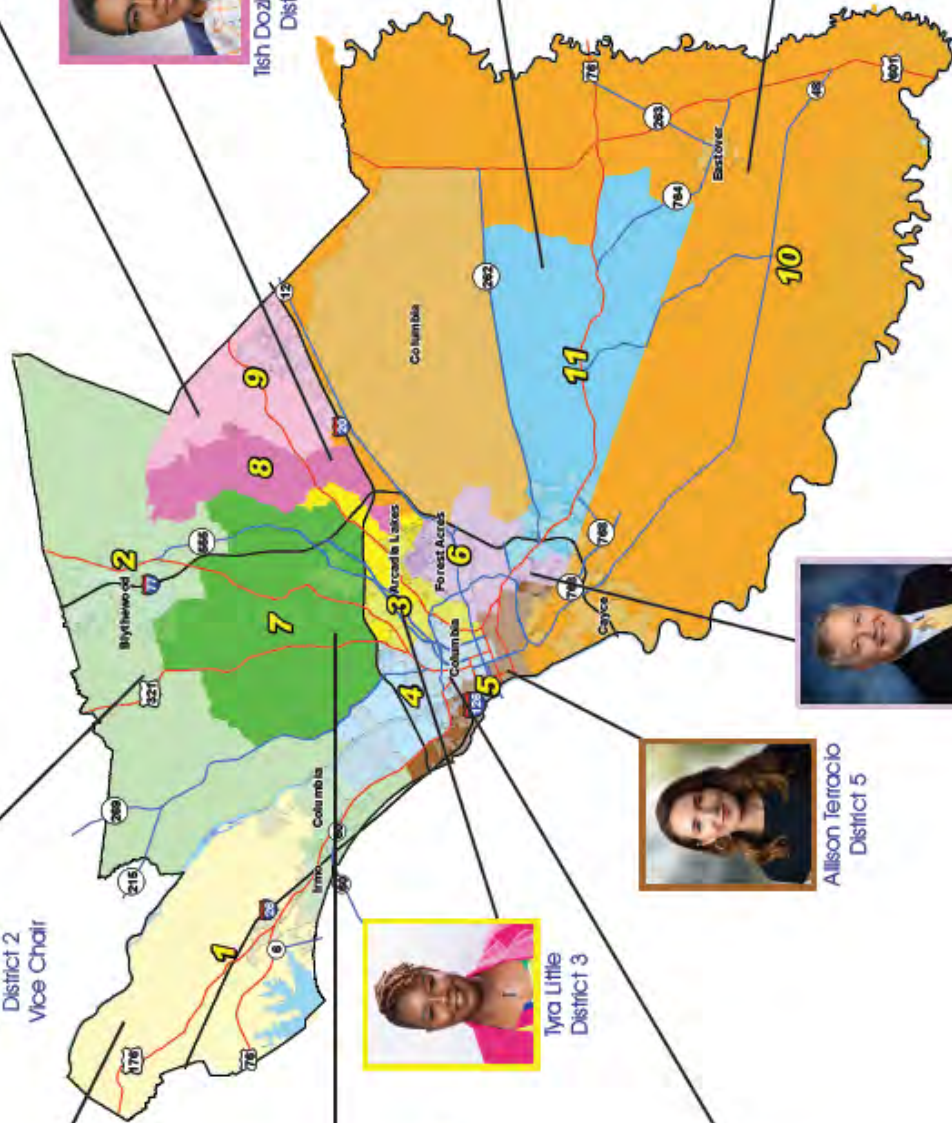
Chakisse Newton  
District 11



Cheryl D. English  
District 10



Jessica Mackley  
District 9  
Chair





**Richland County  
Employee Evaluation Oversight Ad Hoc Committee**

**AGENDA**

July 15, 2025 - 2:00 PM  
2020 Hampton Street, Columbia, SC 29204

|                              |                                 |   |
|------------------------------|---------------------------------|---|
| The Honorable<br>Derrek Pugh | The Honorable<br>Cheryl English | The Honorable<br>Chakisse Newton, Chair |
| County Council District 2    | County Council District 10      | County Council District 11              |

**1. Call to Order**

The Honorable Chakisse Newton, Chair

- a. Roll Call

**2. Approval of Minutes**

The Honorable Chakisse Newton, Chair

- a. April 15, 2025 [\[Pages 4 - 5\]](#)

**3. Adoption of Agenda**

The Honorable Chakisse Newton, Chair

**4. Items for Discussion/Action**

The Honorable Chakisse Newton, Chair

- a. Mid-Year Employee Performance Review.[Pursuant to SC Code of Laws, Sec. 30-4-70(a)(1)] [EXECUTIVE SESSION]
- b. Consultant Contract [Pursuant to SC Code of Laws, Sec.30-4-70(a)(1)] [EXECUTIVE SESSION]
- c. 2026 Administrator Evaluation. [Pursuant to SC Code of Laws, Sec. 30-4-70(a)(1)] [EXECUTIVE SESSION]

**5. Adjournment**

The Honorable Chakisse Newton, Chair

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Richland County Council  
Employee Evaluation & Oversight Ad Hoc Committee

**MINUTES**

April 15, 2025 – 3:00 PM  
Council Chambers  
2020 Hampton Street, Columbia, SC 29204

COUNCIL MEMBERS PRESENT: Chakisse Newton, Chair, Derrek Pugh (arrived at 3:15 PM), and Cheryl English

OTHERS PRESENT: Paul Livingston, Jesica Mackey, Jason Branham, Don Weaver, Tyra Little, Tish Dozier Alleyne, Kenny Bowen, Anette Kirylo, Michelle Onley, Jackie Hancock, Venyke Harley, Angela Weathersby, Jennifer Wladischkin, Stacey Hamm, Kyle Holsclaw, Patrick Wright, and Tamar Black

1. **CALL TO ORDER** – Chairwoman Chakisse Newton called the meeting to order at approximately 3:00 PM.

2. **APPROVAL OF MINUTES**

a. **February 25, 2025** – Ms. English moved to approve the minutes as distributed, seconded by Ms. Newton.

In Favor: English and Newton

Not Present: Pugh

The vote in favor was unanimous.

3. **ADOPTION OF AGENDA** – Ms. English moved to adopt the agenda as published, seconded by Ms. Newton.

In Favor: English and Newton

Not Present: Pugh

The vote in favor was unanimous.

4. **ITEMS FOR DISCUSSION/ACTION**

a. **Mid-Year Employee Performance Review [Pursuant to SC Code of Laws, Sec. 30-4-70(a)(1)]**

b. **Consultant Contract [Pursuant to SC Code of Laws, Sec. 30-4-70(a)(1)]**

c. **2025 Administrator Evaluation and Contract Renewal [Pursuant to SC Code of Laws, Sec. 30-4-70(a)(1)]** –

Ms. English moved to go into Executive Session to receive legal advice on the above mentioned items, seconded by Ms. Newton.

In Favor: English and Newton.

Not Present: Pugh

The vote in favor was unanimous.

***The Committee went into Executive Session at approximately 3:04 PM  
and came out at approximately 4:00 PM***

Mr. Pugh moved to come out of Executive Session, seconded by Ms. English.

In Favor: Pugh, English, and Newton

The vote in favor was unanimous.

Ms. Newton indicated that the Committee entered Executive Session to receive legal advice. No action was taken in Executive Session.

- a. Mid-Year Employee Performance Review [Pursuant to SC Code of Laws, Sec. 30-4-70(a)(1)] – Mr. Pugh moved to approve the mid-year employee evaluation, as discussed in Executive Session, seconded by Ms. English.

In Favor: Pugh, English, and Newton

The vote in favor was unanimous.

- b. Consultant Contract [Pursuant to SC Code of Laws, Sec. 30-4-70(a)(1)] – Ms. English moved to authorize the Employee Evaluation and Oversight Ad Hoc Committee Chair to work with Procurement in securing the necessary RFPs to create a consultant contract, as discussed in Executive Session, seconded by Mr. Pugh.

In Favor: Pugh, English, and Newton

The vote in favor was unanimous.

- c. 2025 Administrator Evaluation and Contract Renewal [Pursuant to SC Code of Laws, Sec. 30-4-70(a)(1)] – No action was taken.

6. **ADJOURNMENT** – Ms. English moved to adjourn the meeting, seconded by Mr. Pugh.

In Favor: Pugh, English, and Newton

The vote in favor was unanimous.

The meeting adjourned at approximately 4:05 PM.