

Richland County Council

SPECIAL CALLED MEETING September 25, 2018 – 3:00 PM Council Chambers 2020 Hampton Street, Columbia, SC 29204

COUNCIL MEMBERS PRESENT: Joyce Dickerson, Chair; Bill Malinowski, Vice Chair; Greg Pearce, Seth Rose, Norman Jackson, Gwen Kennedy, Paul Livingston, Jim Manning (via telephone), Yvonne McBride and Dalhi Myers

OTHERS PRESENT: Michelle Onley, Brandon Madden, Sandra Yudice, Kim Williams-Roberts, Trenia Bowers, Dwight Hanna, Tish Garnett, and Larry Smith

- 1. **CALL TO ORDER** Ms. Dickerson called the meeting to order at approximately 3:00 PM.
- ADOPTION OF THE AGENDA Ms. Myers moved, seconded by Ms. McBride, to adopt the agenda as published.

In Favor: Malinowski, Myers, Pearce, Kennedy, Dickerson, N. Jackson, Livingston and McBride

3. **EXECUTIVE SESSION**

a. Personnel Matter: Interim County Administrator

Mr. Livingston moved, seconded by Mr. N. Jackson, to go into Executive Session.

In Favor: Malinowski, Myers, Pearce, Kennedy, Dickerson, N. Jackson, Livingston and McBride

The vote in favor was unanimous.

Mr. Pearce inquired as to which Council members have already interviewed the candidate.

Mr. N. Jackson stated the Interim Administrator Ad Hoc Committee members: Ms. McBride, Mr. C. Jackson, Mr. Livingston, Mr. Manning and himself interviewed the candidate.

Council went into Executive Session at approximately 3:07 PM and came out at approximately 3:18 PM.

In Favor: Malinowski, Myers, Pearce, Dickerson, N. Jackson, Rose and McBride

The vote in favor of coming out of Executive Session was unanimous.

Mr. Livingston moved, seconded by Ms. Myers, to go back into Executive Session.

In Favor: Malinowski, Myers, Pearce, Kennedy, Dickerson, N. Jackson, Livingston and McBride

Opposed: Rose

The vote was in favor of going into Executive Session.

Council went into Executive Session at approximately 3:19 PM and came out at approximately 4:40 PM.

Mr. Livingston moved, seconded by Mr. Manning, to direct the County Attorney and the Human Resources Director to come up with a contract/agreement with the same terms as was presented to the previous candidate and bring it back to Council for consideration at the October 2nd Council meeting.

Mr. Smith stated, for clarification, Mr. Livingston is requesting that Mr. Hanna and himself meet with the candidate and come up with an agreement that is consistent with contract for the Interim County Administrator position. The contract will be subject to Council's approval, and bring that matter back to the Council at the 1st meeting in October.

Mr. Livingston stated his intent is for Mr. Smith to present those terms to the candidate, so if he has some questions on those terms Council will know prior to the next meeting.

Mr. Smith stated, for clarification, those terms will be consistent with the terms and conditions for the position of Interim County Administrator that the previous candidate was also subjected to.

Mr. Malinowski stated that Mr. Smith said he was going to meet with the candidate, and then create a contract. He stated he believes Mr. Smith is supposed to create the contract with Mr. Hanna, and then meet with the candidate.

Mr. N. Jackson inquired if this would be a substitute motion since the committee met and made a recommendation to full Council to accept the candidate. Anything different would be a substitute or a different from what the committee recommended.

Mr. Livingston stated once a committee recommendation comes before Council, it becomes a Council matter, and is no longer a committee matter.

Mr. N. Jackson stated this committee was asked to interview candidates, and make a recommendation to Council. Normally, from his understanding, the committee makes a recommendation and the Council either votes it up or down. Or, a substitute motion is made.

Mr. Smith stated the committee makes a recommendation. The Council can either accept or reject that recommendation. To the extent that Mr. Livingston has made a motion, which has been seconded. At this point, unless there is anything else that is put on table that is the matter that is before the Council to vote on at this point.

Mr. N. Jackson stated, for clarification, the motion is to offer this man the position and negotiate a salary. If you are not going to offer him the position, why would you negotiate with him.

Mr. Livingston stated it is contingent upon Council approval.

Mr. N. Jackson stated you are going to negotiate before you offer the positon.

Ms. Kennedy stated they have confused her because she thought they were offering the candidate position, at this point, and negotiate with him. Now she is not sure what we are doing and she is not sure if we are sure what we are doing.

Ms. Kennedy made a substitute motion to move forward with the negotiation and the terms we discussed. The motion died for lack of a second.

Mr. N. Jackson made a substitute motion, seconded by Ms. McBride, to offer the position to the candidate and to have Legal and Human Resources negotiate the salary with him, as we have done in the past. The committee recommended unanimously to offer him the position.

In Favor: Pearce, Kennedy, N. Jackson, Livingston and McBride

Opposed: Malinowski, Myers, Dickerson

The vote was in favor.

4. **ADJOURNMENT** – The meeting adjourned at approximately 4:51 PM