

RICHLAND COUNTY
RULES & APPOINTMENTS
COMMITTEE AGENDA



Tuesday, FEBRUARY 11, 2020

4:00 PM

4TH FLOOR CONFERENCE ROOM

The Honorable Chakisse Newton, Chair

County Council District 11

The Honorable Bill Malinowski

County Council District 1

The Honorable Gwendolyn Kennedy

County Council District 7

RICHLAND COUNTY COUNCIL 2020



Bill Malinowski
District 1
2018-2022



Joyce Dickerson
District 2
2016-2020



Yvonne McBride
District 3
2016-2020



Paul Livingston
District 4
2018-2022



Allison Terracio
District 5
2018-2022



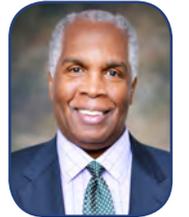
Joe Walker, III
District 6
2018-2022



Gwendolyn Kennedy
District 7
2016-2020



Jim Manning
District 8
2016-2020



Calvin "Chip" Jackson
District 9
2016-2020



Dalhi Myers
District 10
2016-2020



Chakisse Newton
District 11
2018-2022





Richland County Rules & Appointments Committee

February 11, 2020 - 4:00 PM
4th Floor Conference Room
2020 Hampton Street, Columbia, SC 29201

1. **CALL TO ORDER** The Honorable Chakisse Newton

2. **APPROVAL OF MINUTES** The Honorable Chakisse Newton
 - a. December 10, 2019 [PAGES 5-8]

3. **ADOPTION OF AGENDA** The Honorable Chakisse Newton

4. **INTERVIEWS/APPOINTMENTS** The Honorable Chakisse Newton
 - a. a. Community Relations Council - Two (2) Vacancies
 1. Mary Catharine "Kate" Williams [PAGES 9-12]
 2. Kira Person [PAGES 13-14]
 3. Shannon Morris Ruth [PAGES 15-16]
 4. Georgia Coleman [PAGES 17-18]
 5. Joseph Bernard [PAGES 19-20]

5. **ADJOURNMENT** The Honorable Chakisse Newton



Special Accommodations and Interpreter Services Citizens may be present during any of the County's meetings. If requested, the agenda and backup materials will be made available in alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12132), as amended and the federal rules and regulations adopted in implementation thereof. Any person who requires a disability-related modification or accommodation, including auxiliary aids or services, in order to participate in the public meeting may request such modification, accommodation, aid or service by contacting the Clerk of Council's office either in person at 2020 Hampton Street, Columbia, SC, by telephone at (803) 576-2061, or TDD at 803-576-2045 no later than 24 hours prior to the scheduled meeting.



Richland County Council
Rules and Appointments Committee
December 10, 2019 – 4:00 PM
4th Floor Conference Room
2020 Hampton Street, Columbia 29204

COMMITTEE MEMBERS PRESENT: Chakisse Newton, Chair, Bill Malinowski and Gwen Kennedy

OTHERS PRESENT: Yvonne McBride, Allison Terracio, Michelle Onley, Kimberly Williams-Roberts and Leonardo Brown

1. **CALL TO ORDER** – Ms. Newton called the meeting to order at approximately 4:00 PM
2. **APPROVAL OF MINUTES**
 - a. December 3, 2019 – Mr. Malinowski moved, seconded by Ms. Kennedy, to approve the minutes as submitted. The vote in favor was unanimous.
3. **ADOPTION OF AGENDA** – Mr. Malinowski moved, seconded by Ms. Kennedy, to adopt the agenda as published. The vote in favor was unanimous.
4. **INTERVIEWS**
 - a. Richland Memorial Hospital Board of Trustees – Five (5) Vacancies – Mr. Edwin B. Garrison, Dr. Traci Young Cooper, Mr. Carlton Boyd and Ms. Vennawae Qualls were interviewed for the Richland Memorial Board of Trustees.
 - b. Lexington/Richland Alcohol and Drug Abuse Council (LRADAC) – One (1) Vacancy – Ms. Vennawae Qualls was interviewed for the Lexington/Richland Alcohol and Drug Abuse Council.
 - c. Board of Assessment Appeals – Two (2) Vacancies – Ms. Vennawae Qualls was interviewed for the Board of Assessment Appeals.
 - d. Township Auditorium Board – One (1) Vacancy – Ms. Erinn Rowe was interviewed for the Township Auditorium Board.
5. **APPOINTMENTS**
 - a. Richland Memorial Board of Trustees – Five (5) Vacancies – Ms. Kennedy moved, seconded by Mr. Malinowski, to re-appoint Dr. Traci Young Cooper. The vote in favor was unanimous.

Mr. Malinowski moved, seconded by Ms. Kennedy, to re-appoint Mr. Charles D. Waddell and Ms.

**Rules and Appointments Committee
December 10, 2019**

Shirley D. Mills, and appoint Mr. Edwin B. Garrison and Mr. Carlton Boyd. The vote in favor was unanimous.

- b. Township Auditorium Board – One (1) Vacancy – Mr. Malinowski moved, seconded by Ms. Kennedy, to appoint Mr. Andrew N. Theodore.

Ms. Newton stated looking at the skills that Mr. Theodore brings versus the skills that Ms. McKnight brought, she would welcome discussion on these two (2) candidates.

Mr. Malinowski stated he questioned the location of her job. Ms. McKnight stated she was a freelance event manager and promoter in the Columbia area. He stated we only have what she told us she was doing there. We do not have any record that she is employed with the company in Columbus, GA.

The vote was in favor.

- c. Central Midlands Regional Transit Authority – One (1) Vacancy – Mr. Malinowski moved to appoint Ms. LaToya M. Guider. The motion died for lack of a second.

Mr. Malinowski moved, seconded by Ms. Newton, to hold this item in committee for additional information. The vote in favor was unanimous.

- d. Lexington/Richland Alcohol and Drug Abuse Council – One (1) Vacancy – Mr. Malinowski moved to appoint Ms. Vennawae Qualls. The motion died for lack of a second.

Ms. Kennedy moved, seconded by Mr. Malinowski, to re-advertise this vacancy. The vote in favor was unanimous.

- e. Board of Assessment Appeals – Two (2) Vacancies – Mr. Malinowski moved, seconded by Ms. Kennedy, to re-advertise the vacancies for the Central Midlands Regional Transit Authority, Lexington/Richland Alcohol and Drug Abuse Council, and the Board of Assessment Appeals.

Ms. Newton stated she has had conversations with the Central Midlands Regional Transit Authority's Executive Director about their desires for the board, in terms of the strategic direction and questions they are trying to answer. They are interested in having the County evaluate the makeup of the board. The number is determined by statute, but they are interested in changing the number of citizen and Council representatives. She has inquired of Legal if there is a requirement to immediately re-advertise the positions, and they have said there is not. She suggested re-advertising the vacancies for the Lexington/Richland Alcohol and Drug Abuse Council and the Board of Assessment Appeals, while we get additional information to decide if we will be able to accommodate the CMRTA, and if not, re-advertise later.

Mr. Malinowski stated he thinks for the CMRTA to come in at the 11th hour and request us to consider these changes in the board makeup is rather rude. After all, they knew vacancies were coming due, and knew advertisements would be made. People have applied for the vacancy, and to shun those individuals because the CMRTA feels they want a board change, which we do not even know how long will take. This also plays into effect that we have an incumbent board member who failed to submit their application for reappointment. The longer we can stall, the longer that person stays there, which is not fair to those individuals that took the time and effort to apply. It take months before this would go to a committee, be vetted and forwarded to Council for discussion. We

**Rules and Appointments Committee
December 10, 2019**

have an individual that is willing to serve, and he believes we should make a decision as to why this person should not serve. He does not think the CMRTA's request is a valid reason.

Ms. Newton stated, it is her understanding, they have had conversations with Councilwoman Dickerson, who is our representative on this board. She knows that was something that was being explored, and looking at legal channels to see if this was something that would be an option. From her perspective, understanding how critical bus transportation is, she would be inclined to have a definitive answer on how long that process would be before we re-advertise, because if we re-advertise we have to bring someone in and fill it. If it is a question that can potentially be answered in the next week, and it will take a year to change it, then we can move to re-advertise the vacancy.

Mr. Malinowski stated we need to decide why we need to re-advertise.

Ms. Newton stated her recommendation would be that we not re-advertise the vacancy, at this time. Based on her understanding of what the strategic goals are for the CMRTA, and the conversation we had with the candidate, she does not feel the candidate is the best person for the difficult conversations the CMRTA Board is trying to have.

Mr. Malinowski withdrew his motion.

Ms. Kennedy moved, seconded by Mr. Malinowski, to re-advertise the vacancy. The vote in favor was unanimous.

6. **ITEMS FOR DISCUSSION**

- a. Boards, Committees and Commissions Descriptions and Duties – This item was held in committee.
- b. Unless there are truly extenuating circumstances agenda items should not be listed as "Title Only". (Somebody was late getting it to us is not extenuating.) This only give the public two opportunities to see an item prior to final approval by Council when in fact there should be three. [MALINOWSKI]
– This item was held in committee.

6. **ADJOURNMENT** – The meeting adjourned at approximately 5:16 PM.



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**APPLICATION FOR SERVICE ON RICHLAND COUNTY
COMMITTEE, BOARD OR COMMISSION**

Applicant MUST reside in Richland County.

Name: Mary Catharine "Kate" Williams

Home Address: 4528 Meadowood Road, Columbia, SC 29206

Telephone: (home) 601-988-7653 (work) 803-786-1903

Office Address: 126 Blythewood Road, Blythewood SC 29016

Email Address: M.KateWilliams@gmail.com

Educational Background: Masters of Public Relations

Professional Background: Executive Director, Christian Assistance Bridge a local food pantry and financial assistance

Male Female Age: 18-25 26-50 Over 50

Name of Committee in which interested: Community Relations Council

Reason for interest: Passion for caring for and being the voice of our most vulnerable families and community at large. Over 14 years experience in community relations, marketing, fundraising and increasing community involvement.

Your characteristics/qualifications, which would be an asset to Committee, Board or

Commission:

Over 14 years experience in public relations, conflict reconciliation, and strategic planning to insuring that organizations have the funds and community involvement to help low income families and children in foster care system thrive.

Presently serve on any County Committee, Board or Commission? No

Any other information you wish to give? _____

Recommended by Council Member(s): _____

Hours willing to commit each month: 20

CONFLICT OF INTEREST POLICY

It is the policy of Richland County to require disclosure of any personal or financial interest that may be influenced by decisions of the Committee, Board or Commission for which any citizen applies for membership.

Mary Catharine Williams

4528 Meadowood Road, Columbia, SC 29206
Phone (601) 988-7653

M.KateWilliams@gmail.com

Community Relations Council

I have a passion for caring for and being the voice for the most vulnerable families in our community. I have over 14 years' experience in community relations, marketing and fundraising insuring that organizations have the funds and community involvement to help low income families and children in the foster care system. Currently serving as Executive Director for a local food pantry where I listen to and help create plans of action for clients dealing with emergencies that leave them choosing between paying their rent, fixing their car, paying a medical copay or putting food on their table. Areas of expertise include:

Fund Development
Public Relations
Community Relations
Public Speaking

Strategic Planning
Problem Assessments
Tactical Communications
Board Relations

Major Donor Cultivation
Volunteer Management
Conflict & Reconciliation
Communications

Experience

Executive Director, Christian Assistance Bridge

2018–Present

Responsible for the overall leadership, planning and management of all operations and resources of Christian Assistance Bridge, in accordance with the Board of Directors, mission, vision, and policies. Christian Assistance Bridge is a food pantry and emergency assistance non-profit that helps the most valuable families in our community.

- Created a communication plan which included a new logo, mission and vision statement, new website, monthly e-newsletters, and video testimonials increasing donations and community engagement.
- Increased church partnership and volunteers by 100% within the first year.
- Increased the food drives hosted by churches, schools and civic groups lowering the amount of money our organization spent of food by 50% in the first year.
- Within the first year raised funds for the expansion of the food pantry which is currently in its building phase.
- Created a community and client centered environment what ensures that every client is

Chief Development Officer, Methodist Children's Home of MS, Jackson, MS.

2013–2017

Responsible for all communications, fund development and foster care recruitment for the entire children's home.

- Created and managed the communication plan which changed from information communications to storytelling communications, allowing our message to stay with community members and donors.
- Within the first year created and wrote website upgrades, newsletters, brochures and revamped logo and messaging.
- Coordination of corporate and individual donor giving, direct mail and annual giving which raised over 1 million dollars in revenue.
- Created a grant writing program, which brought in an additional \$150,000 its first year for important capital and client programs.
- Increase foster families from 10 families to 30 families within 4 months.
- Stated the now 5th annual Day on Campus event, bringing in donors, community members and government officials to tour the children's home and spend time with the most vulnerable children in our community.
- Coordinated the Children's Home getting off church apportionments and on a yearly offering date for the Methodist Children's Home, increasing the donations by 97% the first year. This included producing a communication plan which included heavy marketing: letters, email, posters, videos, social media, etc.

- Management of Raiser Edge donor database and all records, files and gift processing. Managed the donor conversion, cleanup and upgrade of the database.

Director of Development and Donor Relations, Mission Mississippi, Jackson, MS 2012–2013

Plans, coordinates and ensures implementation of strategies to develop donors and contributions to support Mission Mississippi. Mission Mississippi is race reconciliation group that brings people together to talk about hard topics, with the hope of creating a better future.

- Managed all aspects of fund development plan.
- Managed direct mail appeals and public relations tactics such as, website, e-newsletters, etc.
- Researched and wrote foundation and corporation grants proposals.

Development Officer, Louisiana Methodist Children's Home, Ruston, LA 2011–2012

Responsible for developing strategies for the cultivation, solicitation and stewardship of donors with special focus on five figure multi-year gifts to support the incredible programs of the children's home.

- Managed a portfolio of prospects for north Louisiana with focus on securing major gifts.
- Increased our Local Church Representatives (LCR) from 60 to 118
- Created and implemented a communications plan to regularly communicate with donors and prospects to ensure high level of engagements.
- Increased the speaking engagements with churches and civic groups by 50%.

Healthcare Coordinator, Children's Coalition for Northeast Louisiana, Monroe, MS 2009–2011

Responsible for creating and overseeing a strategic plan to help uninsured children in northeast Louisiana gain access to health care and a healthier lifestyle.

- Organized the Monroe Children's Resources and Health Fair for more than 2,000 participants.
- Designed fundraising event communication and organizational communications and marketing tactics including, website, numerous ads, press releases and local news stations interviews.
- Encouraged and mobilized community volunteers by creating 6 Health Care Coalitions to better improve their community's health in northeast Louisiana.

Sales & Marketing Manager, Driggers Outdoor, Inc., Ruston, LA 2008–2010

Over sales, marketing, and general operation for the billboard company.

- Worked with the startup phases of the LED company, which included working and visiting factories in china, learning software and developing marketing tactics.

Recruiter, Mississippi School of the Arts, Brookhaven, MS 2006–2008

Facilitated recruiting, on-campus recruiting events, advertisements, press releases, the application and audition process for a public two-year high school for the arts.

- Planned and implemented a two-year recruiting plan for the school, which produced the first ever waiting list for MS School of the Arts admissions.
- The recruiting plan included: organizing students to visit their former schools to promote the MS School of the arts, created publications, advertisements, and press releases for entering students.

Education

University of Southern Mississippi, Hattiesburg, MS – Masters of Public Relations

William Carey College, Hattiesburg, MS – Bachelor of Science in Speech Communications, Minor in Public Relations

Educational Workshops

Mastering Macromedia Dreamweaver, Mastering Power Point & Excel, Cutting-Edge Skills for Support Staff Professionals, Methodist Children's Home Fundraising, Non-Profit Fundraising



APPLICATION FOR SERVICE ON RICHLAND COUNTY
COMMITTEE, BOARD OR COMMISSION

Applicant MUST reside in Richland County.

Name: **KIRA PERSON**

Home Address: **110 FALLEN LEAF DRIVE COLUMBIA, SC 29229**

Telephone: (home) **803 607 2400** (work) **803 607 2400**

Office Address: **SAME AS HOME ADDRESS**

Email Address: **KPSHOWINGS@GMAIL.COM**

Educational Background: **BA BUSINESS, BA ENGLISH, AA ACCOUNTING**

Professional Background: **REAL ESTATE AGENT, MEDICAL SALES**

Male Female Age: 18-25 26-50 Over 50

Name of Committee in which interested: **COMMUNITY RELATIONS COUNCIL**

Reason for interest: **COMMUNITY INVOLVEMENT IS ONE OF MY TOP PRIORITIES, AS A MOTHER, BUSINESS WOMAN. I SERVE ON NEIGHBORHOOD, SCHOOL DISTRICT AND REAL ESTATE BOARDS**

Your characteristics/qualifications, which would be an asset to Committee, Board or

Commission:

**DESIRE FOR POSITIVE COMMUNITY RELATIONS, NEGOTIATION SKILLS, FUNDRAISING SKILLS
STRONG PERSONAL AND COMMUNITY VALUES**

Presently serve on any County Committee, Board or Commission? **NO**

Any other information you wish to give? **I ALSO SERVE AS A SUBSTITUTE TEACHER**

Recommended by Council Member(s): **GARDNER JOHNSON, TOM STALLINGS**

Hours willing to commit each month: **20 HRS MONTHLY**

CONFLICT OF INTEREST POLICY

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Such conflict of interest does not preclude service but shall be disclosed before appointment. The Clerk of Council shall be notified of any change on an annual basis and members of all Committees, Boards or Commissions shall be required to abstain from voting or influencing through discussion or debate, or any other way, decisions of the Committee, Board or Commission affecting those personal and financial interests.

All statements so filed shall be signed and verified by the filer. The verification shall state that the filer has used all reasonable diligence in its preparation, and that to the best of his or her knowledge, it is true and complete.

Any person who willfully files a false or incomplete statement of disclosure or no change of condition, or who willfully fails to make any filing required by this article, shall be subject to such discipline, including censure and disqualification from the Committee, Board or Commission, by majority vote of the council.

Have you been convicted or pled no contest of a crime other than minor traffic violations; checking yes does not automatically preclude you from consideration for appointment.

Yes _____ No _____

STATEMENT OF FINANCIAL OR PERSONAL INTERESTS

Do you have any financial or personal interest in any business or corporation (profit or not-for-profit) that could be potentially affected by the actions of the Committee, Board or Commission?

Yes _____ No _____

If so, describe: _____

Applicant's Signature

Date

Return to:
Clerk of Council, Post Office Box 192, Columbia, SC 29202.
For information, call 576-2060.

One form must be submitted for each Committee, Board or Commission on which you wish to serve.

Applications are current for one year.

Staff Use Only	
Date Received: <u>10-16-19</u>	Received by: 
Date Sent to Council: _____	
Status of Application: <input type="checkbox"/> Approved <input checked="" type="checkbox"/> Denied <input type="checkbox"/> On file	



APPLICATION FOR SERVICE ON RICHLAND COUNTY COMMITTEE, BOARD OR COMMISSION

Applicant MUST reside in Richland County.

Name: Shannon Morris Rush

Home Address: 208 Cherry Stone Dr., Columbia, SC 29229

Telephone: (home) 803-409-9646 (work) 803-602-0754

Office Address: 3800 Fernandina Rd, Suite 200, Columbia, SC 29210

Email Address: mrs.shannonrush@yahoo.com

Educational Background: Associate's Degree in Business, completed 90 credit hours towards a BA at Columbia College

Professional Background: Benefits Specialist at The Benefit Company

Male [] Female [] Age: 18-25 [] 26-50 [] Over 50 []

Name of Committee in which interested: Community Relations Council

Reason for interest: I love my community. This Council would allow me to become more engaged with social issues impacting our community.

Your characteristics/qualifications, which would be an asset to Committee, Board or Commission:

I have a passion to serve our community. I have great communication skills and I'm a team player. I stay abreast of current events and the needs of our community.

Presently serve on any County Committee, Board or Commission? no

Any other information you wish to give? I volunteer in the community and serve on Carolina Women for Change and Empowerment Board

Recommended by Council Member(s):

Hours willing to commit each month: I'm willing to commit any amount of time necessary to fulfill the mission and goals of the council.

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Yes _____ No _____

STATEMENT OF FINANCIAL OR PERSONAL INTERESTS

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Yes _____ No _____

If so, describe: _____

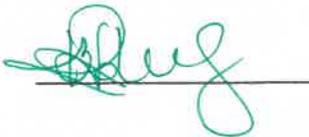
Shanna Rush
Applicant's Signature

10-18-19
Date

Return to:
Clerk of Council, Post Office Box 192, Columbia, SC 29202.
For information, call 576-2060.

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Applications are current for one year.

Staff Use Only	
Date Received: <u>10-18-19</u>	Received by: <u></u>
Date Sent to Council: _____	
Status of Application: <input type="checkbox"/> Approved <input checked="" type="checkbox"/> Denied <input type="checkbox"/> On file	



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**APPLICATION FOR SERVICE ON RICHLAND COUNTY
COMMITTEE, BOARD OR COMMISSION**

Applicant MUST reside in Richland County.

Name: Georgia Coleman

Home Address: 5640 Satchel Ford Rd. Columbia, SC 29206

Telephone: (home) 803-238-5825 (work) 803-929-3479

Office Address: 1431 Assembly St. Columbia, SC 29201

Email Address: georgia.coleman07@gmail.com

Educational Background: Richland 1 graduate; BA in Experimental Psychology and Master of Library and Information Science from USC Columbia

Professional Background: 12 years with Richland Library; currently serving as Chief Customer Officer

Male Female Age: 18-25 26-50 Over 50

Name of Committee in which interested: Community Relations Council

Reason for interest: I am passionate about racial and social equity, and I would be honored to serve in this capacity for Richland County.

Your characteristics/qualifications, which would be an asset to Committee, Board or Commission:

In my work at Richland Library, I'm a champion for services that improve quality of life for Richland County residents.
My strengths include organization, communication, team-building and strategic planning skills.

Presently serve on any County Committee, Board or Commission? no

Any other information you wish to give? Thank you for considering my application!

Recommended by Council Member(s): _____

Hours willing to commit each month: 10 hours / month; or as needed

CONFLICT OF INTEREST POLICY

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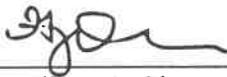
Yes _____ No X _____

STATEMENT OF FINANCIAL OR PERSONAL INTERESTS

Do you have any financial or personal interest in any business or corporation (profit or not-for-profit) that could be potentially affected by the actions of the Committee, Board or Commission?

Yes _____ No X _____

If so, describe: _____



Applicant's Signature

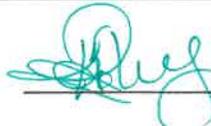
10/14/19

Date

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Staff Use Only	
Date Received: <u>10-14-19</u>	Received by: 
Date Sent to Council: _____	
Status of Application: <input type="checkbox"/> Approved 18 of 20 <input type="checkbox"/> Denied <input type="checkbox"/> On file	



APPLICATION FOR SERVICE ON RICHLAND COUNTY COMMITTEE, BOARD OR COMMISSION

Applicant MUST reside in Richland County.

Name: JOSEPH BERNARD

Home Address: 185 ALEXANDER CIRCLE, COLUMBIA 29206

Telephone: (home) 239-249-4967 (work) _____

Office Address: 120 GATEWAY CORPORATE BLVD, COLUMBIA 29203

Email Address: JRBERNARD1102@GMAIL.COM

Educational Background: MASTER'S HEALTHCARE ADMINISTRATION, MASTER'S MANAGEMENT

Professional Background: HOSPITAL ADMINISTRATION (PROVIDENCE HEALTH)

Male

Female

Age: 18-25

26-50

Over 50

Name of Committee in which interested: COMMUNITY RELATIONS COUNCIL

Reason for interest: I HAVE A SINCERE INTEREST IN MAKING COLUMBIA A DESIRABLE PLACE IN WHICH TO LIVE, WORK AND PLAY.

Your characteristics/qualifications, which would be an asset to Committee, Board or

Commission:

I'VE LIVED IN SEVERAL VARIED COMMUNITIES THROUGHOUT MY CAREER (BOTH MILITARY & HEALTHCARE) WHICH HAS BROADENED MY PERSPECTIVE

Presently serve on any County Committee, Board or Commission? NO

Any other information you wish to give? I AM EAGER TO PARTICIPATE & SERVE

Recommended by Council Member(s): JOE WALKER

Hours willing to commit each month: 4-6

CONFLICT OF INTEREST POLICY

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Have you been convicted or pled no contest of a crime other than minor traffic violations; checking yes does not automatically preclude you from consideration for appointment.

Yes _____ No ✓

STATEMENT OF FINANCIAL OR PERSONAL INTERESTS

Do you have any financial or personal interest in any business or corporation (profit or not-for-profit) that could be potentially affected by the actions of the Committee, Board or Commission?

Yes _____ No ✓

If so, describe: _____

Joseph Bernard
Applicant's Signature

Oct 17, 2019
Date

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Staff Use Only	
Date Received: <u>10-18-19</u>	Received by: <u>[Signature]</u>
Date Sent to Council: _____	
Status of Application: <input type="checkbox"/> Approved <input checked="" type="checkbox"/> Denied <input type="checkbox"/> On file	