

RICHLAND COUNTY COUNCIL

SOUTH CAROLINA

HEALTH INSURANCE AD HOC COMMITTEE

March 24, 2015
3:00 PM
Admin Conference Room

In accordance with the Freedom of Information Act, a copy of the agenda was sent to radio and TV stations, newspapers, persons requesting notification, and was posted on the bulletin board located in the lobby of the County Administration Building

CALL TO ORDER

Mr. Pearce called the meeting to order at approximately 3:03 PM.

EMPLOYEE HEALTH INSURANCE

- CIGNA renewal rate is approximately 20%
- Claims have been more than premiums for the last 3 years
- Coventry lost approximately \$2 Million
- Many of the retirees feel that the County has a commitment to provide health insurance for life
- Retirees are very sensitive to any changes to health insurance coverage
- County instituted the "Healthy in 12" Program
- Conducted a Dependent Audit
- Improvements to the Cafeteria
- Recommend "Smoke Free" Campus
- One option would be to eliminate dependent coverage
- Employee pay 10% premium increase
- Eliminate Early Retiree Contributions
- Increase retiree contribution by 10%

Ms. Dill suggested implementing a HRA with a high deductible and an employer supported reimbursement account.

Mr. Pearce inquired as to what "complimentary services" refers to in the proposal.

Mr. Rush inquired as to how many employees are meeting the current deductible.

Mr. Pearce stated that what needs to be presented to Council is:

- What we're presently paying and coverage
- What we're proposing (cost and coverage)
- Different options for coverage

Mr. Livingston requested follow-up options.



Committee Members Present

Greg Pearce, Chair
District Five

Paul Livingston
District Four

Torrey Rush
District Seven

Others Present:

Tony McDonald
Dwight Hanna
Michelle Onley

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Mr. Livingston requested to see a proposal for what a 10% premium increase would entail (i.e. coverage, costs, etc.)

Mr. Hanna is to consult with CIGNA and contact Mr. Pearce when the requested information is available. Once the information is received a follow-up meeting will be scheduled.

ADJOURNMENT

The meeting adjourned at approximately 4:15 PM